



"PARTNERSHIP IN SUCCESS" AFFILIATE PROGRAM AND REFERRAL SALES AGREEMENT
"Affiliated Sales and Services with Profit Sharing"

This Agreement is made by and between Top Tier Business Systems LLC, a Pennsylvania Limited Liability Company having a business office and address at 453 Old Ferry Rd., Millerstown, PA 17062 (hereafter also "TTBS", "The Prosperity Solutions Group", and "PSG", used interchangeably herein) and _____ with principle offices at _____ (hereafter "Partner-in-Success" and "Affiliate"), each a "Party" and collectively the "Parties" to this Agreement, executed as of the latest date shown on the signature page herein (the "Effective Date"). The Prosperity Solutions Group is a DBA name under Top Tier Business Systems LLC designated to teach concepts in entrepreneurship, financial life skills and financial literacy to end consumers.

WHEREAS, TTBS (doing business as The Prosperity Solutions Group) has developed, owns and markets proprietary courses, seminars, and webinars to promote financial literacy; and promotes third-party algorithm-based debt payoff and wealth building software; (collectively, the "Products" as defined in Section 1.D. of this Agreement); and

WHEREAS, Partner-in-Success desires to market and resell TTBS's Products via referring client business to PSG for consideration,

NOW THEREFORE, in consideration of the promises and the mutual covenants and agreements herein contained, PSG and Partner-in-Success agree as follows:

1. DEFINITIONS

For purposes of this Agreement, the following terms shall have the following meanings whenever capitalized:

A. Partner-in-Success. "Partner-in-Success" means the independent company or individual with a working relationship of coordinated sales and marketing efforts with The Prosperity Solutions Group. The Partner-in-Success relationship solely establishes a profit-sharing arrangement for Product sales referred to PSG, and does not constitute a legal partnership entity, conglomerate, subsidiary, or any other organizational structure that binds PSG to the Partner-in-Success. The Partner-in-Success remains wholly independent as its own legal entity, separate and distinct from PSG. The term "Partner-in-Success" applies uniformly to professional firms, companies, freelancers, individuals or any other entity providing or potentially providing referral business to PSG, regardless of whether or not the referring party's profession or expertise is related to PSG's Products, or in similar or related trades.

B. Confidential Information. "Confidential Information" means any and all technical and non-technical information including, without limitation, source code, object code, any other software programs, patent, copyright, trade secret, and proprietary information, techniques, sketches, drawings, data, models, inventions, know-how, processes, apparatus, equipment, algorithms, information concerning research or development, experimental work, development, design details and specifications, engineering, financial information, procurement requirements, purchasing manufacturing, videos, presentations, books, literature, audio and other media, business forecasts, sales and merchandising and marketing plans and information business plans, customer lists, partner and supplier lists, technology, software source documents, documentation, employee assignments and expertise, and formulae possessed, owned, or controlled by PSG and disclosed to Partner-in-Success or created from material disclosed by PSG.

In addition, "Confidential Information" also includes trade secrets and proprietary or confidential information of any third party who may disclose such information to PSG or Partner-in-Success in the course of PSG's business and any information that, upon receipt thereof by Partner-in-Success, should be reasonably understood to be a trade secret or confidential or proprietary or sensitive in nature.



INITIALS:



C. **Intellectual Property Rights.** "Intellectual Property Rights" means all intellectual property rights protected by law throughout the world, including all copyrights, copyright registrations and applications, database rights, trademark rights (including trade dress), trademark registrations and applications, patent rights, patent applications (including the right to claim priority under applicable international conventions) and all patents issuing thereon, industrial property rights, inventions (whether or not patentable), together with all utility and design, know-how, specifications, trade names, mask-work rights, trade secrets, moral rights, author's rights, algorithms, rights in packaging, goodwill, and other intellectual and industrial property rights, as may exist now and hereafter come into existence, and all renewals and extensions thereof, regardless of whether any of such rights arise under the laws of the United States or of any other state, country or jurisdiction.

D. **Products.** "Products" means any and all Top Tier Business Systems LLC's products and services available for resale or referral sale by Partner-in-Success. These include, but are not limited to, courses, seminars, debt coaching and consulting, website design, audio/video production, graphics and logo design, stationery and business card design, search engine marketing, social media marketing, website hosting, and algorithm-based debt payoff software. In cases where Products are brokered by TTTBS/PSG rather than directly produced or provided by TTBS/PSG, the Intellectual Property Rights of the respective manufacturer or direct service provider remain intact and are excepted from any contradicting terms or provisions of this Agreement.

E. **Referred Customer.** A "Referred Customer" means a customer who completed a purchase from PSG, is traceable back to a Partner-in-Success, and whose transactions are creditable for affiliate payments to the Partner-in-Success as described in Section 1.F. of this Agreement. Referred Customers are defined in two categories: Direct Referrals and Relayed Referrals.

1. **Direct Referrals:** A "Direct Referral" is a Referred Customer who originates from a Partner-in-Success.

2. **Relayed Referrals:** A "Relayed Referral" is a Referred Customer who originates from other Referred Customers and who is traceable to the Partner-in-Success.

F. **Thank-You Payments.** A "Thank-You Payment" is PSG's terminology for a payment to an Affiliate in consideration for sales resulting from a Referred Customer.

G. **Overhead.** "Overhead" means any expense, including but not limited to, payroll, commissions, subscriptions, service charges, legal fees, bank fees, collection service costs, license agreements, subcontractor costs, administrative fees, pay-per-click costs, publishing costs, advertising costs, and any out-of-pocket expenses paid by PSG.

2. LICENSE / PSG'S OBLIGATIONS.

The Prosperity Solutions Group grants to Partner-in-Success a limited non-exclusive, terminable license, subject to the terms and conditions of this Agreement, to market and promote the Products to Referred Customers (hereafter also "End Users"). PSG shall provide, or coordinate providing through third-parties, Products to End Users and may at its own discretion discontinue the sale or support of any Product to any End User. Without notice, PSG may update, modify, or terminate Products (including availability and/or pricing schedules).

3. PARTNER-IN-SUCCESS'S OBLIGATIONS.

Partner-in-Success will:

A. Promote the sale and distribution of PSG's Products to End Users;

B. Ensure Partner-in-Success's employees, subcontractors, and other assigns comply with any quality standards regarding sales, service, and support that PSG may publish on its website or establish in emailed or written correspondence from time to time;

C. Comply with all marking requirements, including but not limited to patent, copyright, trademark, contract clauses, and confidentiality notices, issued by PSG from time to time;

D. Refrain from, and refrain from allowing or authorizing others to discover or attempt to discover any otherwise confidential or concealed portion of the Products by any means whatsoever, including without limitation any attempt to reverse engineer, reverse compile, disassemble, or trace.

E. Immediately forward to PSG information concerning all complaints, loss or damage claims, suspected product defects, and security problems that may come to Partner-in-Success's attention.

F. Agree that Referred Customers served under this Agreement become PSG's End Users and Partner-in-Success has no right of exclusivity to deny PSG access from providing Products to the Customer. In circumstances where Partner-in-Success provides the same or substantially similar Products ("Overlapping Products"), specifically Products brokered through a supplier or service provider common to both Parties, Partner-in-Success agrees to profit-share the sale of such Products for any Referred Customer who was introduced to the Products via PSG channels, including but not limited to advertisement, marketing, seminars, webinars, online courses, conference calls, training, or other methods. If the customer discovered the Overlapping Products via



PSG channels and purchases the Overlapping Products directly from Partner-in-Success instead of PSG, Partner-in-Success agrees to provide PSG or its Assigns the equivalent sum PSG would have otherwise retained if the sale had transacted directly with PSG.

G. Nothing in this Agreement will preclude PSG from entering into subsequent contracts for sale of PSG-exclusive Products with any End Users.

4. PRICING TO CUSTOMERS AND PAYMENTS TO PARTNERS-IN-SUCCESS

A. The Product prices charged by PSG are displayed on PSG's Websites, social media, traditional advertisements, etc. Pricing may be adjusted for sales promotions from time to time. Thank-You Payments to Partners-in-Success are based on the transaction amounts after any sales or discounts, not the regular retail prices. Pricing and Thank-You Payment amounts are subject to periodic revision at PSG's sole discretion and may change without notice.

B. PSG will profit-share the project work related to the sale of PSG's Products.

C. Unless alternative arrangements have been made between PSG and Partner-in-Success, Partner-in-Success will receive Thank-You Payments after the Referred Customer has paid for their project in full. Alternative arrangements for payment between PSG and Partner-in-Success must be made in writing and are on an individual transaction basis.

1. PSG routinely processes payments to Partners-in-Success twice per month (once on the first day of the month and once on the sixteenth day of the month) for eligible commission payments accrued two billing cycles preceding the current pay period. For example, payments made on the first of the month to Partners-in-Success are for eligible transactions which accrued from the first to the fifteenth of the previous month, and payments made on the sixteenth of the month are for eligible transactions from the sixteenth to the end of the previous month. To allow for weekends, holidays, or other exceptions, PSG retains the right to delay processing payments to Partners-in-Success for up to five days from the routine billing cycle dates on the first and the sixteenth of the month.

2. The Thank-You Payment accrual eligibility date for payouts related to a Referred Customer's purchase is determined by (a) the criteria set forth in Section 5 of this Agreement and (b) the initial date that the Referred Customer's invoiced transaction occurs.

3. Thank-You Payments accrue on the date Referred Customer's funds are deposited in PSG's bank account.

4. Thank-You Payments are paid to Partner-in-Success after receipt of final payment from a Referred Customer. Minimum payout threshold is \$30 of accrued Thank-You payments. Once accrued amounts exceed \$30, PSG will send payment.

5. For example, if a Customer's transaction is invoiced on June 1, 2021, for the amount of \$1500 and the Customer makes three equal monthly payments of \$500 each for the project on June 1, July 1, and August 1 respectively, Partner-in-Success must be in an eligible status (per Section 5) to earn Thank-You Payments on the initial transaction date of June 1st. Then, Thank-You Payments to the Partner-in-Success on the \$1500 invoice will be made after the Referred Customer's final \$500 payment is received by PSG and deposited on August 1st from the June 1st invoice, after which time the payment will be issued to Partner-in-Success on the September 1st pay cycle date.

D. When one Referred Customer provides a traceable subsequent referral to PSG resulting in a sale (hereafter also "Relayed Referral"), the new customer will be treated and managed as a Partner-in-Success referral to PSG.

E. If PSG determines Partner-in-Success has been overpaid, future Thank-You Payments will be adjusted accordingly to offset the overage. Alternately, Partner-in-Success may opt to repay the overpaid amount to PSG directly. If insufficient commissions exist to repay the overpaid amount within 60 days, Partner-in-Success will repay any remaining balance of the overpaid amount to PSG via credit card or PayPal. Partner-in-Success overpayment(s) may result from various circumstances including, but not limited to, customer charge backs on invoices for which Thank-You Payments have already been paid, duplicate commission payments, commission payments erroneously made during a period of ineligibility, clerical error, Customer default on payments for Products which incurred Overhead, Thank-You Payments paid on canceled Products, etc.

F. Partner-in-Success agrees that if overpaid commissions are not reconciled and resolved within 60 days as specified in Section 4(E), all Thank-You Payment accruals for all Referred Customers and all Product sales, and the related payments to Partner-in-Success are forfeited and waived. This waiver and forfeiture will remain in effect until the end of the pay cycle in which the overpayment(s) are reconciled or resolved. Accruals of Thank-You Payments for Product sales to Referred Customers will resume as normal once the overpaid status is corrected. The forfeited and waived Thank-You Payments are not recoverable by, or retro-actively paid to, Partner-in-Success.

G. Partner-in-Success's Thank-You Payment accruals for a particular invoice, project, Product sale, or Referral Customer account are forfeited in the event that the Referred Customer defaults, charges back, or otherwise fails to pay an amount due within 60 days of the payment due date.

H. PSG will issue a tax form 1099-Misc to Partner-in-Success in accordance with Federal tax laws. Partner-in-Success must submit a valid W-9 form to PSG prior to PSG making Thank-You Payments to Partner-in-Success.



5. ELIGIBILITY AND MINIMUM ACTIVITY REQUIREMENTS

A. For Partner-in-Success Partner to remain eligible to receive ongoing profit-sharing payments from PSG on a residual basis for all existing Referred Customers, Partner-in-Success must produce a minimum of one new "Direct Referral" Referred Customer within a 365 day period ("Minimum Activity Requirements" and also "MAR"). Existing Customers who add a new service or change (increase or decrease) their current services with PSG do not qualify as meeting the Minimum Activity Requirements.

B. If Partner-in-Success fails to meet Minimum Activity Requirements, eligibility to receive ongoing Thank-You Payments will be suspended for up to 365 days ("Second 365 Day Period" and also "Suspension Period") or until Minimum Activity Requirements are met. Partner-in-Success forfeits profit-sharing payments and accruals for Products sold or services rendered to all Referred customers during the Suspension Period.

1. If Partner-in-Success originates one new Referred Customer within the Second 365 Day Period, the Suspension Period ends, Partner-in-Success becomes eligible to accrue commissions again, and payments will resume being paid in the pay cycle following the date the new Referred Customer invoice was paid in accordance with Section 4 of this Agreement.

2. The date of the new Referred Customer's invoice will be used as the basis for Partner-in-Success eligibility and accrual purposes, at which time the Minimum Activity Requirement Period will reset.

3. During the Suspension Period, PSG will continue providing, supporting, and/or billing for Products to all Referred Customers associated with Partner-in-Success. The Suspension Period only relates to and affects Partner-in-Success's eligibility to accrue and receive ongoing Thank-You Payments under this Agreement. Thank-You Payments and accruals towards such payments during the Suspension Period are forfeited.

C. If Partner-in-Success fails to produce one new Referred Customer during the Second 365 Day Period, this Agreement will terminate. After termination, PSG reserves the right to continue services to customers previously referred by Partner-in-Success.

D. Relayed Referrals do not qualify to meet the requirement of Partner-in-Success to produce one new Referred Customer within a 365 day period. To meet the Minimum Activity Requirements, the Referred Customer must be a Direct Referral from the Partner-in-Success.

E. If a Customer cancels their purchase, project, enrollment, etc. or charges back, disputes, defaults, or otherwise fails to make payment for PSG Products, the Referred Customer does not qualify for meeting Partner-in-Success's Minimum Activity Requirements, and Partner-in-Success must repay PSG for any related Thank-You Payments PSG paid to Partner-in-Success.

F. Partner-in-Success's own purchase of Products from PSG does not qualify for meeting the MARs.

G. If Partner-in-Success is overpaid pursuant to Section 4 of this Agreement, Partner-in-Success is not eligible to accrue or be paid Thank-You Payments until the end of the pay cycle in which the overpaid status is resolved.

H. If PSG determines that Partner-in-Success has maintained eligible status by false, fraudulent, or artificial pretenses, the eligibility date will be corrected as appropriate, Partner-in-Success will immediately repay all overpaid Thank-You Payments, this Agreement will be subject to termination per Section 8 herein, and PSG will pursue all legal remedies available as necessary to recover from the situation.

I. Partner-in-Success is not eligible to receive payments retroactively for referral business and Product sales that precede the date of execution of this Agreement. The date of execution is when both Parties (PSG and Partner-in-Success) have signed this Agreement. If each Party signed this Agreement on different dates, the date of execution is the later of the two dates.

J. A Partner-in-Success individual or entity receiving compensation as an independent reseller of Overlapping Products sold by PSG is eligible to participate in the Partnering-in-Success Program for non-Overlapping Products, but not eligible to receive Thank-You Payments for Overlapping Products. Instead, he/she/it may participate in The Prosperity Solutions Group's Debt & Wealth Coach Entrepreneurship Program to profit-share from the sale of Overlapping Products under compensation terms therein.

6. TRACEABILITY AND ASSIGNING CREDIT FOR REFERRED CUSTOMERS TO PARTNER-IN-SUCCESS

A. PSG will make every attempt to accurately trace and identify Referred Customers back to Partner-in-Success.

B. PSG uses several resources, tools, and methods to track proper credit for referral business, included but not limited to the following:

1. Client Referral Form. The Client Referral Form (PSG Form 60) is the most reliable and defined way to ensure that Partner-in-Success receives proper credit for Referred Customers for Thank-You Payments. The dated form establishes a written record specific to Direct Referrals that can be audited.

2. Coupon Codes. Each Partner-in-Success is assigned a unique coupon code. When a Referred Customer enrolls in a PSG course using a coupon code, PSG tracks and associates them with the Partner-in-Success whose coupon code was used during the enrollment process.



3. The Life After Debt Facebook Group. When a Partner-in-Success is a member of the group, they simply click the "Add Friends" button and invite their Facebook friends into the group. PSG treats the invitations as Direct Referrals. If the Direct Referral later becomes a client, PSG associates them with Partner-in-Success who invited them.

4. Online Traditional Referral Link. If a Partner-in-Success is inclined to expand referrals via traditional affiliate program methods, PSG can provide an affiliate link that tracks client purchases to the Partner-in-Success for Thank-You Payments.

5. Calendar Referrals. If Partner-in-Success provides Referred Customers with the (optional) Partner in Success Support Pack, PSG equips the Partner-in-Success with a professional custom website which includes an online appointment calendar. PSG tracks Referred Customer appointments made through the online appointment calendar to Partner-in-Success.

6. PSG Facebook Page Followers. When a Partner-in-Success invites people to "like", "follow", or "share" (collectively "Traffic") a PSG Facebook page, PSG makes every effort to research and identify the source of the Traffic for any resulting customer inquiries or sales.

7. PSG Course Registration. The checkout process for course enrollment includes a required "How did you hear about us" field to associate and assign the customer to whomever referred them.

C. The methods described in Section 6, B(1) through B(7) are complex and not error-proof. Partner-in-Success acknowledges and agrees that despite PSG's best attempts to correctly identify and assign credit for Referred Customers to the appropriate referral source, it is possible and likely that some Referred Customers will be unassigned or improperly assigned. Partner-in-Success has fourteen (14) calendar days (from the date of a Referred Customer's initial transaction) to identify and correct problems with Referred Customer assignments to ensure proper credit for Thank-You Payments.

1. Identifying and correcting problems with Referred Customer assignments is accomplished by Partner-in-Success submitting an Affiliate Assignment Correction Form (PSG Form 65) which must be received by PSG prior to 4pm Eastern Time of the fourteenth (14th) day.

2. Once fourteen (14) calendar days elapse from a Referred Customer's initial transaction, if PSG has not received a PSG Form 65 from Partner-in-Success, Partner-in-Success agrees to forfeit all interests in the Referred Customer.

3. Affiliate credit for Thank-You Payments, customer service, entrepreneur prospecting, and any other interests will be assigned based on the "first contact" date verifiably traceable to a PSG affiliate relevant to PSG's Products and the context of this Agreement. Social media networks overlap extensively, and therefore PSG must make assignments based on when a Referred Customer was introduced to PSG (entered into the "sales funnel") rather than deciding based on when people met, became friends, etc. For example, if twenty people are PSG affiliate partners who happen to know an individual that becomes a customer, the determination of assignment will be made by PSG based on when the individual was introduced to PSG based on criteria in Section 6, B(1) to B(7) of this Agreement, not simply by which of the twenty people met the customer first.

4. If a PSG Form 65 is timely received by PSG from another affiliate partner to dispute the assignment of Partner-in-Success's Referred Customer, PSG will research the merit of the claim. PSG will keep Partner-in-Success informed of any resolution or adjustment made to the customer assignment. During the investigative process, Thank-You Payments to Partner-in-Success for the disputed Referred Customer will be temporarily suspended. Once resolved, the Thank-You Payment will be released to the awarded PSG affiliate. Partner-in-Success agrees to honor this process and adhere to the resolution determined by PSG for any such disputes.

5. PSG, at its sole discretion and on a case-by-case basis, may elect to re-assign credit for a Referred Customer's future transactions if a PSG Form 65 is received by PSG late (beyond the fourteen-day deadline), but such exceptions are rare and must involve extenuating circumstances.

G. Customers who originate from PSG paid advertisements, promotions, marketing, seminars, webinars, will be assigned by PSG to members of The Prosperity Momentum Team (PMT).

H. Partner-in-Success understands that PSG cannot guarantee proper assignment of credit for all referrals due to a variety of circumstances. Therefore, Partner-in-Success agrees and accepts that if PSG is unable or inaccurately assigns referral credit to his or her affiliate account, Partner-in-Success will hold PSG harmless. Customers whose origins cannot be identified or traced to a PSG affiliate partner will be assigned by PSG to members of The Prosperity Momentum Team (PMT).

I. If a Partner-in-Success's Referred Customer becomes a PSG affiliate partner ("Converted Affiliate") and will no longer be considered a "Referred Customer" for Partner-in-Success. Partner-in-Success therefore will no longer be eligible to receive Thank-You Payments or other PSG consideration from Direct Referrals and Relayed Referrals related to the Converted Affiliate.



INITIALS:



7. DISPUTES OVER CREDIT CARD AND/OR BANK DRAFT BILLINGS, AND PAYMENTS

A. If at any time a credit card or bank account transaction processed by PSG is declined for a Referred Customer that impacts Thank-You Payments in the context of this Agreement:

1. PSG will give timely notice (within five business days) to Partner-in-Success that a transaction was declined.
2. PSG will attempt to resolve the billing problem with the Referred Customer.

3. If the new credit card or banking information is subsequently declined at any time and for any reason, PSG may, in its sole discretion, suspend or terminate services to the End User, suspend or adjust payments to Partner-in-Success to offset losses related to services provided to End User, and/or terminate this Agreement and proceed under Section 8 of this Agreement.

B. If at any time there is a dispute between Partner-in-Success and PSG over End User billing or Partner-in-Success Thank-You Payments, or if any transaction billed by PSG to End User's credit card or bank account is charged back:

1. PSG and Partner-in-Success will promptly attempt to resolve the billing or payment dispute;
2. If the Parties are unable to resolve in good faith any billing or payment dispute, PSG may, in its sole discretion, terminate this Agreement and proceed under Section 8.

C. If at any time there is a dispute between a Referred Customer and PSG over a credit card or bank draft billing, or if any transaction billed by PSG to a Referred Customer's credit card or bank account is charged back:

1. Partner-in-Success will promptly assist PSG in attempting to resolve the billing dispute, or cure the charge back;

2. If a Referred Customer and PSG are unable to resolve in good faith any billing dispute, refusal to pay, or charge back in a timely manner, Partner-in-Success agrees to assume responsibility for paying (or offsetting by way of withholding Thank-You Payments) PSG the amount in dispute and any fees, costs, and penalties pertaining to and/or resulting from the dispute. If Partner-in-Success fails to recompense the amount in dispute, PSG may, at its sole discretion, terminate this Agreement and proceed under Section 8.

a. In resolution negotiations with Referred Customers, if Partner-in-Success volunteers or offers compensation, debt forgiveness, refund, or other relief to a Referred Customer without prior consent of PSG, Partner-in-Success understands and agrees to be responsible for payment of such relief to PSG.

b. If a Referred Customer refuses to make payment for Products or fees that they agreed to in a client contract or payment authorization form with PSG, Partner-in-Success understands and agrees that PSG, at its sole discretion, may withhold the amount of such payment from Partner-in-Success's Thank-You Payments in order to offset PSG's payroll expenses, fees, and other Overhead related to the non-paying Referred Customer's account.

c. Partner-in-Success agrees and understands that in the event of a billing dispute between PSG and any Referred Customer, PSG reserves the right to submit the Referred Customer's information and all details of the dispute to a collection agency and/or pursue legal remedies against the Referred Customer independent from, and irrespective of, Partner-in-Success's relationship to the Referred Customer.

8. TERM AND TERMINATION

A. **Initial Term.** The term of this Agreement shall be from the Effective Date to one year thereafter (the "Initial Term").

B. **Renewal.** After the Initial Term, this Agreement shall be renewed automatically for subsequent one-year terms unless otherwise terminated. The Initial Term and any subsequent renewal term is referred to as the "Term."

C. **Termination for Convenience.** Either Party may terminate this Agreement without cause upon 30 days written notice, in which case the date of termination notice constitutes the first day of the thirty days. Partner-in-Success's eligibility to accrue additional Thank-You Payments ends upon the date of termination notice, and PSG's obligation to pay Thank-You Payments ends upon the close of business the thirtieth day.

D. **Termination for Inactivity.** If Minimum Activity Requirements are not met and a Second 365 Day Period elapses, the Partner-in-Success relationship terminates automatically.

E. **Termination for Cause.** PSG may terminate this Agreement, effective immediately, by written notice if PSG and Partner-in-Success are unable to resolve or cure any billing disputes as provided in Section 7. Either Party may terminate this Agreement by written notice if the other Party (a) commits a material breach of this Agreement, which breach, if capable of being cured, is not cured within 30 days of written notice, (b) terminates or suspends its business; (c) becomes insolvent, admits in writing its inability to pay its debts as they mature, makes an assignment for the benefit of creditors, or becomes subject to direct



control of a trustee, receiver or similar authority; or (d) becomes subject to any bankruptcy or insolvency proceeding that is not rescinded within 30 days. In a Termination for Cause, Partner-in-Success's eligibility to accrue additional Thank-You Payments and PSG's obligation to pay Thank-You Payments end immediately upon the date of termination notice.

F. **Effect of Termination.** Upon termination of this Agreement for any reason, Partner-in-Success's license to market and sell the Products terminates immediately, and Partner-in-Success shall immediately pay all fees and charges accrued prior to the termination date under this Agreement. Sections 9 and 11 and any accrued payment obligations to PSG survive termination or expiration of this Agreement.

G. **Effect of Termination on End User Agreement.** Upon termination of this Agreement, for any reason, PSG, in its sole discretion, may continue to provide service to any End Users of PSG's Products still under contract with Partner-in-Success at the time of termination of this Agreement. Termination of this Agreement will cause a termination of any exclusivity between Partner-in-Success and its End Users, and PSG may offer services to Partner-in-Success's customers. Partner-in-Success agrees not to solicit PSG's customers to compete for same or similar services (Overlapping Products) for a period of twelve months from the date of termination of this Agreement. Immediately after termination of this Agreement, PSG may, in its sole discretion, contact End Users and negotiate to provide Products directly to them.

9. CONFIDENTIALITY, NON-SOLICITATION, and NON-CIRCUMVENTION

A. **Disclosing Confidential Information.** Except as otherwise provided in this Agreement, Partner-in-Success agrees that Partner-in-Success:

1. will not use, disseminate, or in any way disclose any Confidential Information to any person, firm or business.
2. agrees to treat all Confidential Information of PSG with the same degree of care as Partner-in-Success accords to his/her/its own most important Confidential Information, but in no case less than reasonable care.
3. agrees to disclose Confidential Information of PSG only to his/her/its own employees who need to know such information, and further warrants and certifies that such employees have previously agreed, either as a condition of employment or in order to obtain the Confidential Information, to be bound by terms and conditions substantially similar to those terms and conditions applicable to Partner-in-Success under this Agreement.
4. will immediately give notice to PSG of any unauthorized use or disclosure of the Confidential Information or any breach of this agreement by any party or person, and further agrees to assist PSG in remedying any such unauthorized use or disclosure of the Confidential Information and mitigating any resulting damage.
5. shall not hire or solicit for hire, directly or indirectly, any employee or contractor of PSG if such action is likely to result in misappropriation of trade secrets due to inevitable disclosure.
6. shall not reverse engineer, discover or attempt to discover any software design, or assist any other party in doing so, by reference to any Confidential Information or any tangible embodying such information.

B. **Exclusions.** Partner-in-Success's obligations under this Section, with respect to any portion of Confidential Information, shall not apply to any such portion that Partner-in-Success can document either:

1. was in the public domain through no action of Partner-in-Success at or subsequent to the time such portion was communicated to Partner-in-Success by PSG;
2. was rightfully in Partner-in-Success's possession free of any obligation of confidence at or subsequent to the time such portion was communicated to Partner-in-Success by PSG; or
3. was developed by employees or agents of Partner-in-Success independently of and without reference to any information communicated to by PSG.

C. **Court Ordered Disclosure.** A disclosure of any portion of Confidential Information, either (a) in response to a valid order by a court or other governmental body, or (b) otherwise required by law, shall not be considered to be a breach of this Agreement or a waiver of confidentiality for other purposes; provided, however, that Partner-in-Success shall provide prompt prior written notice thereof to PSG to enable PSG to seek a protective order or otherwise prevent such disclosure and shall continue to protect such disclosed information as confidential under this Agreement if a protective order or like protection is obtained by PSG.

D. **Ownership and Return of Confidential Information.** All Confidential Information remains the property of PSG. Other than rights expressly granted herein, Partner-in-Success has no rights under this Agreement to make derivative works of PSG information and/or materials. All materials (including, without limitation, documents, drawings, models, apparatus, sketches, designs, lists, and all other tangible media of expression) furnished to Partner-in-Success by PSG shall remain the property of PSG. Partner-in-Success agrees to use reasonable efforts to promptly report any problems arising out of its use of any Confidential Information to PSG, but to no other third party. Partner-in-Success agrees that any material, suggestions, comments, information or other communication, including all data, images, sounds, text, and other material embodied therein, that Partner-in-Success provides or is obligated under this Agreement to provide to PSG concerning any aspect of the Confidential Information (also



referred to as "Feedback") will be considered the confidential information of PSG. PSG and its designees may copy, modify, create derivative works, display, disclose, distribute, license and sublicense, incorporate and otherwise use any or all of the Feedback, including derivative works thereto, for any and all purposes as PSG deems fit. At PSG's request and no later than five (5) days after such request, Partner-in-Success shall destroy or deliver to PSG, at PSG's option, (a) all materials furnished to Partner-in-Success by PSG, (b) all tangible media of expression in Partner-in-Success's possession or control which incorporate or in which are fixed any Confidential Information, and (c) written certification of Partner-in-Success's compliance with his/her/its obligations under this section.

E. Non-Solicitation. During the term of this Agreement and for a period of twelve months following the effective date of termination of this Agreement, Partner-in-Success agrees not to solicit PSG's customers (Referred Customers or otherwise) to discontinue service with PSG by any means or for any reason. Partner-in-Success agrees not to solicit sales of products or services, related to or unrelated to PSG's Products, to any PSG leads or PSG customers (Referred, End-User, or otherwise) which became PSG customers through other PSG affiliate partners or through PSG's direct efforts. Partner-in-Success acknowledges that PSG's customers and leads are protected as Confidential Information, and solicitation to, or disclosure of PSG's customers constitutes breach of this Agreement.

F. Non-Circumvention. Partner-in-Success agrees to not, directly or indirectly, as principal, agent, officer, director, shareholder, member, employee, consultant, independent contractor, affiliate, trustee, or other capacity, or through the agency of any person, firm, corporation, partnership, limited liability company, association or other entity, by any method or through any means circumvent his/her/its obligations, responsibilities, and/or restrictions of this Agreement. Any attempt or effect to circumvent the terms of this Agreement constitutes breach of this Agreement.

G. Injunctive Relief. Partner-in-Success acknowledges and agrees that a breach of any of the promises or agreements regarding the use or misuse of Confidential Information will result in irreparable and continuing damage to PSG for which there will be no adequate remedy at law, and PSG shall be entitled to injunctive relief and/or a decree for specific performance, and such other relief as may be proper (including monetary damages if appropriate) without the necessity of proving actual damages or posting bond.

10. INTELLECTUAL PROPERTY

A. Partner-in-Success acknowledges that the Products and all processes, procedures, techniques and technology contained therein or represented thereby embody valuable Intellectual Property Rights of PSG. Partner-in-Success acknowledges and agrees that all Intellectual Property Rights associated with the Products are and shall remain the sole and exclusive property of PSG. Partner-in-Success shall have no interest whatsoever in PSG's Intellectual Property Rights except as expressly provided in this Agreement.

B. Partner-in-Success has no authority to make any modifications to PSG's Intellectual Property. PSG owns all rights, title and interest in and to any modifications, developments, changes, and inventions (whether or not patentable) made to the Products, regardless of the person or persons making such.

C. Partner-in-Success acknowledges that all rights, title, and interest in and to all PSG's trademarks, service marks, trade names, slogans, labels, and designs used in the promotion and distribution of Products and Partner-in-Success Services (hereafter also "Marks"), are and shall remain the property of PSG. For purposes of this Agreement, PSG grants a limited license to Partner-in-Success to refer to and use PSG's Marks, provided that all such references and uses conform exactly to PSG's associated requirements, which PSG may revise in its sole discretion from time to time. Partner-in-Success will always state its status as "Independent" with reference to PSG's Marks.

D. During the term of this Agreement Partner-in-Success grants PSG a nonexclusive, worldwide, nontransferable, royalty free license to use Partner-in-Success's trademarks and logos, as the same may be modified from time to time by Partner-in-Success, for the purpose of placing same on administrative page of PSG's web site and other marketing materials to publicly convey PSG's affiliate arrangement with Partner-in-Success and/or promote Partner-in-Success's business.

11. WARRANTIES, INDEMNITIES, AND LIMITATIONS

A. Indemnity.

1. **Indemnification by Partner-in-Success.** Partner-in-Success shall defend, indemnify and hold harmless PSG and its affiliates, subcontractors, successors, assigns, agents and representatives and their respective officers, directors and employees from and against any and all actions, suits, proceedings, investigations, demands, claims, judgments, liabilities, obligations, liens, losses, damages, expenses (including, without limitation, attorneys' fees, court costs, travel, per diem, and any other incidental costs) and any other fees (collectively, "Losses") arising out of or relating to (i) personal injury or damage caused by Partner-in-Success, its employees, agents, servants, or other representatives; (ii) any act or omission by Partner-in-Success, its employees, agents, servants or other representatives, including, but not limited to, unauthorized representations made by Partner-in-Success or warranties made by Partner-in-Success with regard to the Products; (iii) any use of, or the inability to use, the Products by End Users; (iv) any breach by Partner-in-Success of any of the terms or conditions of this Agreement; or (v) any third party claim other than the ones subject to Section 11.A.2. 2. **Indemnification by PSG.** PSG shall defend, indemnify and hold harmless Partner-in-Success and its affiliates, successors, assigns, agents and representatives and their respective officers,



directors and employees (collectively, the "Partner's Parties"), from and against any and all Losses arising out of or relating to any suit or claim made by a third party relating to (i) personal injury or damage caused by PSG, its employees, agents, servants, or other representatives; or (ii) any act or omission by PSG, its employees, agents, servants or other representatives. THIS SECTION 11.A.2 STATES THE SOLE AND EXCLUSIVE REMEDY OF PARTNER-IN-SUCCESS AND THE ENTIRE LIABILITY AND OBLIGATION OF PSG WITH RESPECT TO ANY THIRD-PARTY CLAIMS.

3. Procedure for Indemnification. If any third-party not a Party to this Agreement makes any demand or claim, or files or threatens to file a lawsuit, which demand, claim or lawsuit may result in Losses to any or all of the parties to be indemnified pursuant to the terms and conditions set forth herein (collectively, the "Indemnified Parties") for which the Indemnified Parties may be entitled to seek relief from the indemnifying party hereunder (the "Indemnifying Party"), the Indemnified Parties shall promptly provide written notice to the Indemnifying Party of such demand, claim or lawsuit, and the Indemnifying Party shall then have the option, at the sole cost and expense of the Indemnifying Party, to retain counsel for the Indemnifying Party to defend any such demand, claim or lawsuit. Thereafter, the Indemnified Parties shall be permitted to participate in such defense at their own expense. If the Indemnifying Party elects to assume the defense of a third-party claim, the Indemnified Parties agree, to cooperate in all reasonable respects with the Indemnifying Party in connection with such defense, including retaining and delivering to the Indemnifying Party records and information which are reasonably relevant to such third-party claim. If the Indemnifying Party shall fail to respond within thirty (30) calendar days after receipt of such notice, or shall notify the Indemnified Parties that it does not intend to defend against such demand, claim or lawsuit, the Indemnified Parties may conduct a defense against such demand, claim or lawsuit at its sole discretion, and at the cost and expense of the Indemnifying Party who shall promptly reimburse the Indemnified Parties for all such costs and expenses upon request by the Indemnified Parties. If the Indemnified Parties elect to assume the defense of a third-party claim, the Indemnifying Party agrees, at the Indemnifying Party's expense, to cooperate in all reasonable respects with the Indemnified Parties in connection with such defense, including retaining and delivering to the Indemnified Parties records and information which are reasonably relevant to such third-party claim. Nothing in this Section shall prevent any or all of the Indemnified Parties from taking such action as may be necessary prior to the end of the thirty (30) day period provided for above to prevent a default judgment from being entered. Notwithstanding anything herein to the contrary, (i) if there is a reasonable probability that a claim or demand may materially, adversely affect the Indemnified Parties, other than as a result of monetary damages or monetary payments subject to indemnification herein, any of the Indemnified Parties shall have the right (but not the obligation), at its own cost and expense, to defend, compromise or settle such claim; and (ii) the Indemnifying Party shall not, without the Indemnified Parties' prior written consent, settle or compromise any claim or demand or consent to entry of any judgment in respect thereof unless such settlement, compromise or consent subjects the Indemnified Parties to no liability and includes, as an unconditional term thereof, the giving by the claimant or the plaintiff to the Indemnified Parties of a release from all liability in respect of such claim or demand.

B. Limitation of Liability. THE CUMULATIVE LIABILITY OF PSG FOR ALL CLAIMS ARISING FROM OR RELATING TO THIS AGREEMENT OR THE PRODUCTS, WHETHER IN CONTRACT, TORT OR OTHERWISE, SHALL NOT EXCEED THE TOTAL AMOUNT OF ALL FEES PAID TO PSG HEREUNDER. IN NO EVENT SHALL PSG BE LIABLE TO PARTNER-IN-SUCCESS OR ITS END USERS OR ANY OTHER THIRD-PARTY FOR ANY INCIDENTAL, INDIRECT, SPECIAL, CONSEQUENTIAL OR PUNITIVE DAMAGES, LOSSES, COSTS OR EXPENSES OF ANY KIND, HOWEVER CAUSED AND WHETHER BASED IN CONTRACT, TORT OR OTHERWISE, INCLUDING, WITHOUT LIMITATION, NEGLIGENCE, STRICT LIABILITY OR ANY OTHER THEORY OF LIABILITY, INCLUDING, WITHOUT LIMITATION, LOST PROFITS, COSTS OF DELAY, COSTS OF PROCUREMENT OF SUBSTITUTE PRODUCTS, COST OF CAPITAL, LOSS OF GOOD WILL, ANY FAILURE OF DELIVERY, BUSINESS INTERRUPTION, COSTS OF LOST OR DAMAGED DATA OR DOCUMENTATION OR LIABILITIES TO THIRD PARTIES ARISING FROM ANY SOURCE, EVEN IF PSG HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES, LOSSES, COSTS OR EXPENSES. THE FOREGOING LIMITATION OF LIABILITY AND EXCLUSION OF CERTAIN DAMAGES SHALL APPLY WITHOUT REGARD TO WHETHER OTHER PROVISIONS OF THIS AGREEMENT HAVE BEEN BREACHED OR HAVE BEEN DETERMINED BY A COURT OF COMPETENT JURISDICTION TO BE INVALID, VOID OR UNENFORCEABLE.

C. Warranties

1. Partner-in-Success Warranties. Partner-in-Success shall not, and Partner-in-Success represents and warrants that he/she/it will not, include in any End User agreement relating to the Products any provisions which conflict with or contradict any provision of this Agreement. Partner-in-Success further represents and warrants that he/she/it shall comply with all applicable federal, state, county, local and, where necessary, foreign laws, ordinances, and regulations. Partner-in-Success acknowledges that the Products may be subject to United States and other countries' export and import laws, statutes and regulations, and Partner-in-Success agrees that he/she/it will at all times comply with the provisions of such laws, statutes and regulations including obtaining any necessary or required licenses.

2. PSG Warranties. PSG represents and warrants to Partner-in-Success that it has all right, power and authority to enter into this Agreement. We do not provide legal, financial, investment, tax or other advice. We solely provide educational information, access to services, and referral assignment to third-party providers.

3. Warranty Disclaimer. EXCEPT FOR THOSE EXPRESSLY SET FORTH HEREIN, TO THE MAXIMUM EXTENT PERMITTED BY LAW, PSG EXPRESSLY DISCLAIMS ALL WARRANTIES AND CONDITIONS, IMPLIED OR STATUTORY, INCLUDING, WITHOUT LIMITATION, THE IMPLIED WARRANTIES OF TITLE, MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE AND



NON-INFRINGEMENT. EXCEPT AS OTHERWISE EXPRESSLY SET FORTH HEREIN, THE PRODUCTS ARE PROVIDED "AS IS" AND "AS AVAILABLE." EXCEPT AS OTHERWISE EXPRESSLY SET FORTH HEREIN ANY USE OF THE PRODUCTS BY PARTNER-IN-SUCCESS OR ANY THIRD PARTY (INCLUDING END USERS) IS AT PARTNER-IN-SUCCESS'S OWN RISK. EXCEPT AS OTHERWISE EXPRESSLY SET FORTH HEREIN, PSG DOES NOT WARRANT THAT THE PRODUCTS SHALL MEET PARTNER-IN-SUCCESS'S, OR ANY THIRD PARTY (INCLUDING END USERS) REQUIREMENTS OR THAT THE OPERATION OF THE PRODUCTS SHALL BE UNINTERRUPTED OR ERROR-FREE OR THAT ANY ERRORS SHALL BE CORRECTED OR THAT THE PRODUCTS SHALL BE COMPATIBLE WITH ANY PARTICULAR PLATFORM. IF THIS EXCLUSION IS DETERMINED BY A COURT OF COMPETENT JURISDICTION TO BE UNENFORCEABLE, THEN ALL IMPLIED AND STATUTORY WARRANTIES, AND CONDITIONS SHALL BE LIMITED IN DURATION TO A PERIOD OF THIRTY (30) DAYS AFTER THE EFFECTIVE DATE, AND, EXCEPT AS OTHERWISE EXPRESSLY SET FORTH HEREIN, NO WARRANTIES OR CONDITIONS SHALL APPLY AFTER THAT PERIOD.

12. MISCELLANEOUS

A. Neither Party shall assign or otherwise transfer this Agreement without the prior written consent of the other Party, except that either Party may transfer all of its rights or obligations hereunder to a successor to substantially all of the assets and business of that Party.

B. The relationship of Partner-in-Success and PSG established by this Agreement is that of independent contractor, and nothing contained in this Agreement will be construed (a) to give either party the power to direct or control the day-to-day activities of the other or (b) to constitute the parties as partners, franchisee-franchiser, joint venturers, co-owners or otherwise as participants in a joint or common undertaking, or otherwise give rise to fiduciary obligations between the Parties. Neither Party shall make any commitment or representation, express or implied, on the other party's behalf without prior written authorization.

C. No waiver by either Party of any default in performance by the other Party hereunder, or of any breach or series of breaches by the other Party of any provision herein, shall constitute a waiver of any subsequent default in performance under this Agreement or any subsequent breach of any provision thereof.

D. Except for the obligation to make payments, nonperformance by either Party shall be excused to the extent that performance is rendered impossible by strike, fire, flood, governmental acts or orders or restrictions, failure of suppliers, or any other reason where failure to perform is beyond the control and not caused by the negligence of the non-performing Party.

E. If any provision of this Agreement is held to be invalid, illegal, or unenforceable, the validity, legality and enforceability of the remaining provisions shall not in any way be affected or impaired, and this Agreement shall continue in full force and effect as if such invalid, illegal, or unenforceable provision had never been a part of the Agreement. In addition, the invalid, illegal, or unenforceable provision shall be automatically amended so as to best accomplish the objectives of the invalid, illegal, or unenforceable provision within the limits of applicable law.

F. This Agreement shall not be for the benefit of, or enforceable by, any person or entity not a Party hereto and shall not confer any rights or remedies upon any party other than the Parties and their respective successors and permitted assigns.

G. Partner-in-Success and PSG agree that any dispute or controversy arising out of, relating to, or concerning any interpretation, construction, performance, breach or termination of this agreement, shall be settled by arbitration, and any and all fees pursuant and incidental to said arbitration shall be paid by Partner-in-Success. Unless agreed otherwise by Partner-in-Success and PSG, the arbitration hearing shall be held in Dauphin County, Pennsylvania. Partner-in-Success and PSG agree that, by entering into this Agreement, Partner-in-Success and PSG are waiving the right to trial by jury. Further, unless Partner-in-Success and PSG agree in writing otherwise, the arbitrator may not consolidate the claims of more than one PSG affiliate "Partner-in-Success" and may not otherwise preside over any form of a representative or class proceeding. The arbitrator may grant injunctions or other relief in such dispute or controversy. The decision of the arbitrator shall be final, conclusive and binding on the parties to the arbitration. Judgment may be entered on the arbitrator's decision in any court having jurisdiction.

H. This Agreement constitutes the entire, final, complete and exclusive agreement between the Parties and supersedes all previous agreements or representations, oral or written, relating to this Agreement. All Exhibits hereto are an integral part hereof and are incorporated, in total, by reference fully as a part of this Agreement in all respects. Neither Party has made this Agreement by reason of or in reliance on any representations of fact or opinion which are not fully stated in this Agreement. PSG, in its sole discretion, may revise, modify or amend the terms in this Agreement with thirty (30) days advance notice to Partner-in-Success. Upon receiving such notice, Partner-in-Success's deposit or cashing of any Thank-You Payment indicates Partner-in-Success's agreement and adoption of the revised, modified, or amended terms in this Agreement.

I. This Agreement may be executed in counterparts, each of which shall be an original, and such counterparts shall together constitute one instrument.


J. All notices, requests and other communications hereunder shall be in writing and shall be delivered in person or sent by nationally recognized postal or courier service, or by facsimile transmission (with confirmation of receipt) to the address or facsimile number of the Party set forth on the signature page of this Agreement or to such other address designated in writing by the receiving Party. Unless otherwise provided, notice shall be effective on the date it is officially recorded as delivered, as evidenced by delivery receipt or equivalent.



K. Unless the context of this Agreement indicates a contrary intent, words in the singular shall include the plural and vice-versa, and words in the masculine, feminine, or neuter gender shall include each of the other genders as appropriate.

L. Partner-in-Success has carefully read and fully understands the terms and provisions of this Agreement and agrees to all the terms herein. The Parties have jointly negotiated this Agreement, which will be construed as if jointly drafted by Partner-in-Success and PSG, with no favoring or disfavoring any Party because of authorship of any provision of this Agreement.

IN WITNESS WHEREOF, the parties hereto, intending to be legally bound hereby, have each caused to be affixed hereto its or his/her hand and seal the day indicated.

PARTNER-IN-SUCCESS:	TOP TIER BUSINESS SYSTEMS LLC.
Company or Firm:	
Name:	Name: Lori Elliott
Title:	Title: Managing Member, Owner
Signature: <small>(If signing for a Company, Organization, Agency, Association, or Firm (collectively "Entity"), I hereby also certify that I am an authorized signatory to bind Entity to the terms and conditions in this Agreement.)</small>	Signature:
Tax ID Number: <small>(SSN or EIN)</small>	Tax ID Number: 81-3826876
Contact Phone Number:	Contact Phone Number: 717-889-9786
Date:	Date:
Witness/Attest: Name: _____ Signature: _____ Date: _____	Office Use:

After initialing all pages of this Agreement and signing this page, please mail the original of this document to

Top Tier Business Systems LLC., P.O. Box 112, Millerstown, PA 17062

Once countersigned and executed by The Prosperity Solutions Group, you will receive a copy of this signature page.





**EXHIBIT: THANK-YOU PAYMENT SCHEDULE
For Partners-in-Success**



Payment amounts in this Schedule may change without notice.

Product/Service	Referral Type*	Thank-You Payment Amount**
PSG Courses	Direct or Relayed	15% of Tuition Collected (non-PS Support Pack Owner) 20% of Tuition Collected (PS Support Pack Owner)
Algorithm-Based Software	Direct	\$200 per License Sold (non-PS Support Pack Owner) \$300 per License Sold (PS Support Pack Owner)
Algorithm-Based Software	Relayed	\$100 per License Sold
Webinars/Seminars	Direct	15% of Registration Collected (non-PS Support Pack Owner) 20% of Registration Collected (PS Support Pack Owner)
Audio/Video Production	Direct or Relayed	20% of Net Profit after Overhead (non-PS Support Pack Owner) 35% of Net Profit after Overhead (PS Support Pack Owner)
Graphics Design, Logo Design, Business Cards, Stationery, Flyers, and Marketing Materials	Direct or Relayed	20% of Net Profit after Overhead (non-PS Support Pack Owner) 35% of Net Profit after Overhead (PS Support Pack Owner)
PowerPoint and Seminar Presentation Development	Direct or Relayed	20% of Net Profit after Overhead (non-PS Support Pack Owner) 35% of Net Profit after Overhead (PS Support Pack Owner)
Custom Website Design	Direct or Relayed	20% of Net Profit after Overhead (non-PS Support Pack Owner) 30% of Net Profit after Overhead (PS Support Pack Owner)
Organic SEO, Search Engine Marketing, and Social Media Marketing	Direct or Relayed	15% of Net Profit after Overhead (non-PS Support Pack Owner) 25% of Net Profit after Overhead (PS Support Pack Owner)
Website SEO Audits	Direct or Relayed	20% of Net Profit after Overhead (non-PS Support Pack Owner) 30% of Net Profit after Overhead (PS Support Pack Owner)
Other Products and Fee-based Consultations	Direct	Generally 20% of Net Profit after Overhead, subject to review of individual transaction details on a per-instance basis.

*Per individual paying customer referred by Partner-in-Success

**PS Support Pack Website Hosting must be in an "Active" status for "PS Support Pack Owner" rates to apply.



INITIALS:

